

# Undergraduate Admissions

## 2024 Strategic Plan

## MISSION

Undergraduate Admissions is committed to providing the highest level of service to prospective students, their families and educators, and attracting, selecting, and enrolling a highly diverse and academically accomplished student body.

## INTEGRITY

*The quality of being honest and having strong moral principles*

Transparent • Honest  
Genuine • Accountable  
Ethical

## TEAMWORK

*The combined action of a group of people, when effective and efficient*

Communicate • Collaborative  
Trust • Supportive  
Recognizing Accomplishments

## CORE VALUES

Commitment to  
Student-Centered  
Excellence

## INCLUSION

*The action of being included within a group or structure*

Active-Listener • Respect  
People First • Value Differences  
Community

## RESOURCEFUL

*The ability to find quick and clever ways to overcome difficulties*

Efficient • Adaptive  
Problem-Solver • Creative  
Persistent

## VISION

*The ability to think about or plan the future with imagination or wisdom*

Forward-Thinking • Innovative  
Proactive • Risk-Taker  
Change-Agent

# Strategic Plan: Recruitment Subcommittee

Goal	Metrics
<p>Increase non-resident enrollment from the current state of 100 each year to 450 each year by 2030.</p>	<ol style="list-style-type: none"> <li>1. Enrollment funnel increased for Out of State population.</li> <li>2. Out of state yield rate improved.</li> <li>3. Diversification of pipeline in new regions.</li> <li>4. Build strategic communication plan to increase awareness.</li> </ol>
<p>Increase fall transfer applications and enrollment to eliminate off cycle admission entry term.</p>	<ol style="list-style-type: none"> <li>1. Leveraged regional partnerships to expand applicant pipeline.</li> <li>2. Increased TAG applications.</li> <li>3. Implement TAG pre-evaluations to UCR.</li> <li>4. Increased marketing of lower division pathways to UCR.</li> </ol>
<p>Grow student applications and enrollment in targeted majors and colleges.</p>	<ol style="list-style-type: none"> <li>1. Enrollment funnel increased for targeted major and colleges.</li> <li>2. Target major and colleges yield rate improved</li> <li>3. Build strategic communication plan to increase awareness.</li> </ol>
<p>Grow diversity of UCR student populations by increasing enrollment of historically underrepresented groups.</p>	<ol style="list-style-type: none"> <li>1. Enrollment funnel increased for underrepresented groups.</li> <li>2. Expanded prospective student engagement for historically underrepresented groups.</li> <li>3. Develop diversity and community engagement unit.</li> <li>4. Build strategic communication plan to increase awareness.</li> </ol>

# Strategic Plan: Customer Service Subcommittee

Goal	Metrics
Re-design campus tours to simplify and be more informative for guests.	<ol style="list-style-type: none"><li>1. Increased number of visitors.</li><li>2. Decrease melt on tours attendance.</li><li>3. Seamless communication process ensuring all inquires are addressed within 24-48 hours.</li></ol>
Leverage technology, streamline processes, and update digital platforms to enhance customer service, increase student touchpoints, and ensure consistent branding and messaging.	<ol style="list-style-type: none"><li>1. Reduce email and call center wait times.</li><li>2. Increase self-service user engagement.</li><li>3. Increased marketing for chatbot utilization.</li><li>4. Ensure consistent branding and messaging across all platforms.</li><li>5. Improve website navigation, increasing user satisfaction by reducing inquiries.</li></ol>

# Strategic Plan: Staff Engagement Subcommittee

Goal	Metrics
<p>Increase undergraduate admissions staff professional development.</p>	<ol style="list-style-type: none"> <li>1. Increased conference attendance.</li> <li>2. Increase staff involved in session proposals/conference presentations.</li> </ol>
<p>Organize and implement a structured and informative Undergraduate Admissions new employee training program.</p>	<ol style="list-style-type: none"> <li>1. Minimized gaps in productivity during staff transitions.</li> <li>2. Increased job satisfaction assessed through surveys and feedback on a yearly basis.</li> <li>3. Increase staff retention.</li> <li>4. Overall staff increased knowledge of policies and procedures.</li> </ol>
<p>Establish and implement a comprehensive cross training program to ensure seamless transfer of knowledge and expertise.</p>	<ol style="list-style-type: none"> <li>1. Overall staff increased knowledge of policies and procedures.</li> <li>2. Minimized gaps in productivity during staff transitions.</li> <li>3. Unit cross-training expanded to preserve expertise during staff transitions.</li> <li>4. Increase staff retention.</li> </ol>